



**KIRKWOOD ELEMENTARY SCHOOL DISTRICT  
 CONFIDENTIAL/BUSINESS MANAGER SALARY SCHEDULE  
 2023-2024**

1. Contracted days per year: 252 days
2. 229 Paid work days included.
3. 11 Paid holidays included.
4. 12 Paid vacation days included. Vacation days cannot be carried over from year to year.
5. Medical/Dental/Vision/Life insurance package paid by district up to the cap of \$800.00 per month.
6. 12 days of sick leave are earned for each year of service and accrued from year to year. 7 days of sick leave may be used for personal necessity each year. 3 of the 7 days may be used as confidential days.

| <u>STEP</u> | <u>ANNUAL SALARY</u> |
|-------------|----------------------|
| 1           | \$61,683             |
| 2           | 63,534               |
| 3           | 65,440               |
| 4           | 67,403               |
| 5           | 69,425               |
| 6           | 71,508               |
| 7           | 73,653               |
| 8           | 75,863               |
| 9           | 78,139               |
| 10          | 80,483               |
| 11          | 82,897               |
| 12          | 85,384               |
| 13          | 87,946               |
| 14          | 90,584               |
| 15/16       | 93,302               |
| 17/18       | 96,101               |
| 19/20       | 98,984               |

**Salary schedule has 3% increase between steps  
 Beginning salary placement shall be determined by the board of trustees.**

**APPROVED BY THE KIRKWOOD SCHOOL BOARD OF TRUSTEES ON: 4/24/23  
 Effective 7/1/23**

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**Signature of Board Clerk**

(The USDA and Kirkwood Elementary School District are equal opportunity providers and employers)